

Electronic Communications

Global Renewables Lancashire Operations Limited (GRLOL) uses electronic communications systems and equipment to promote effective communication and working practices and they are critical to the success of its business.

GRLOL employees shall keep all electronic communication equipment safe and secure.

Access to the internet, telephone and other electronic systems for business use is granted.

Misuse of the internet can in certain circumstances constitute a criminal offence. In particular, misuse of the email system or inappropriate use of the internet by viewing, accessing, transmitting or downloading any of the following material, or using any of the following facilities (this list is not exhaustive), shall amount to gross misconduct, and shall be treated very seriously and is likely to result in summary dismissal.

- Pornographic material (that is, writings, pictures, films, video clips of a sexually explicit or arousing nature);
- Offensive, obscene, or criminal material, or material which is liable to cause embarrassment to the company or its clients;
- A false or defamatory statement about any person or organisation;
- Material which is discriminatory, offensive, derogatory or may cause embarrassment to others;
- Confidential information about the company or any of its staff or clients;
- Any other statement which is likely to create any liability (whether criminal or civil, and whether for the worker or the Company);
- Material in breach of copyright;
- Online gambling;
- Chain letters.